

MEMBER POLICY

I. DEFINITIONS

Artist in Community Theatre, or A.C.T. - A Service Designation given to Members with ten (10) years of active participation and completing requirements as defined by this Member Policy.

Active – A Status Designation (“Status”) assigned to a person at least thirteen (13) years of age who completes Member Expectations.

Honorary – A Status bestowed upon a Member who is no longer able to complete annual Member Expectations yet has contributed significantly to Kirk Players.

Inactive - A Status assigned to a Member who has not fulfilled their Member Expectations.

Master Player – A Service Designation given to Members with five (5) years active participation.

Member Expectations – Certain criteria a Member is expected to complete annually to be designated Active Status as defined by this Member Policy.

Service Designation – A designation defined by this Member Policy given to Members who meet certain requirements based upon years of service and active participation.

Status Designation (“Status”) – A designation defined by the Member Policy assigned to each individual Member.

Terminated - A Status assigned to a Member as defined by the Member Policy.

II. NEW MEMBERS

Individuals interested in becoming a Member of Kirk Players must demonstrate the desire to participate in all aspects of Kirk Players. The Membership Committee looks for a certain level of participation before considering an individual a Member candidate:

- a. Member candidates regularly attend Member meetings as guests.
- b. Member candidates participate in Productions.
- c. Member candidates participate in Official Activities.

The Membership Committee may present recommendations for new Members at any Board meeting. Members are approved by an affirmative majority vote of the Board. Members are Members for life unless they voluntarily resign or are terminated by the Board.

III. MEMBER EXPECTATIONS

Once a person becomes a Member there are certain expectations they will annually meet to remain an Active Member. These expectations are set forth below:

- a. Attend Member meetings regularly.
- b. Actively serve on at least one Standing or Ad Hoc Committee. (Members who are 13-18 years old may be excused from Standing or Ad Hoc Committee assignment by request to the Membership Committee.)
- c. Be available for participation in at least two (2) Productions.
- d. Participate in Official Activities.

IV. MEMBER STATUS DESIGNATIONS

The Membership Committee will annually recommend Status Designations for each Member to the Board. Status Designations are approved by an affirmative majority vote of the Board. The following status designations and their requirements are as follows:

- a. **Active.** Meet Member Expectations as stated above.
- b. **Inactive.** A Member who has not fulfilled their Member Expectations for the previous two (2) years or has moved out of the geographical area may be designated an Inactive Member. The Member in question, or the Membership Committee, may present a recommendation to change a Member's status to Inactive. Upon the affirmative vote of the majority of the Board the Inactive Member status is approved. Inactive Members may not vote or serve on a Standing or Ad Hoc Committee; however, they can participate in Official Activities, audition for Productions, and volunteer.
- c. **Honorary.** Honorary status may be bestowed upon a Member who is no longer able to complete their Member Expectations yet has contributed significantly to Kirk Players. In order to be considered for Honorary Status, a Member must be a Master Player.
- d. **Terminated.** A Member who the Board has determined, by unanimous affirmative vote, to have demonstrated moral or ethical conduct or practices harmful to the image of Kirk Players and to the fulfillment of its Constitutional purposes. An affirmative unanimous vote of those present at the regular or special meeting of the Board at which this questionable conduct is presented will terminate that Member.

V. REINSTATEMENT OF MEMBERS

An Inactive or Honorary Member may be considered for reinstatement of Active Status. A majority affirmative vote of the Board may reinstate such Member. Time spent as an Honorary or Inactive Member will not count toward Active Member Status service; however, it will serve as a connector in the event Active Status is resumed and thus the Honorary or Inactive Member will not lose any accumulation of service years.

VI. MEMBER SERVICE DESIGNATIONS

Service Designations are given to Members who have a certain number of years of active participation as well as meet the following requirements as defined by this Member Policy. A service award may be bestowed on any such Member. The following Service Designations are recognized:

1. Master Player requirements:

- 1.1 Member with five (5) years active participation beginning on the date of the Board's approval of their becoming a Member. Participation years need not be consecutive.

2. Artist in Community Theater (A.C.T.) requirements:

- 2.1 Member with ten (10) years active participation beginning on the date of the Board's approval of their becoming a Member. Participation years need not be consecutive.
- 2.2 Twenty (20) completed Production assignments in the following roles, including but not limited to: Actor, Director, Assistant Director, Technical Director, Stage Manager, Assistant Stage Manager, Set Designer, Lighting Designer, Sound Designer, Props Master, Costumes Master, and House Manager.
- 2.3 The Membership Committee will communicate procedures for counting assignments listed above in section 2.2 to Members on an annual basis.

Amendments

The Member Policy is maintained by the Membership Committee. The Membership Committee may at any time recommend revisions to this Policy for the Board's approval by majority affirmative vote.